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ER 84-2835 25X1

Central Intelligence Agency



Washington, D.C. 20505

27 June 1984

MEMORANDUM FOR: Director, Intelligence Community Staff

FROM:
Executive DirectorSUBJECT: Personnel Issues Related to the Erosion of Benefits for
the Federal Service AI:

1. Linc Faure's memorandum to the DCI (attached) concerning personnel issues related to the erosion of benefits for Federal service caused the Director to ask me to take the lead in-house in developing the strongest possible case for protecting CIA equities with the new Congress. He also asked me to work with you to get the views of the Community, such that the Administration and the Congress can be sensitized to the adverse impact of the erosion.

2. You may already have some fact-gathering underway, but, if not, it would be most helpful if you could gather and collate the views of NSA, DIA, and State/INR concerning their current and projected ability to recruit and retain high-caliber personnel in the face of eroding Federal benefits. It would, I think, be useful to quote specific examples of current problems. Linc may wish to add more detail given the end use the DCI has in mind. Your views, too, would be appreciated.

3. As you may know, as a follow-on to our Strategic Plan Addendum we established an ADDO-level Steering Group to focus on short- and long-range personnel planning. This is one issue on which the Group will focus, with Bob Magee playing a major role in evolving a strategy in support of the Group.

4. I would think it desirable to have something for the DCI by the first of August. Given the job shifts here, I leave to you and Jim Taylor how best to present the package, but we could fold in or attach the Community views with the CIA report or do separate CIA and "other" papers, given the specific focus of the Central Intelligence Agency Act of 1949. (C)

Attachment:
As stated

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En. will be discussed at Community off-site

Conference. 20-21 Sept